



# LINA- Leadership inclusive and authentic Sabaudia/Italy, 25 – 30 October 2015

## CALL FOR PARTICIPANTS

Do you think you lead authentic?  
How inclusive do you lead people with different background,  
gender, age or people with disabilities?

LINA stand for Inclusive and Authentic Leadership. At this training we invite you to challenge your own leadership-approach. You learn what we understand by authentic and inclusive leadership and you have an opportunity to explore new tools, which support you in your own leadership environment.

### In detail you

- explore and reflect on your own leadership approach
- discuss in an international group the new “authentic and inclusive leadership-approach”
- discover what authentic and inclusive leadership means and what is needed to nurture it
- test tools, which support you in your leadership role
- exchange with other participants the challenges arising through diversity in your own environment
- have a chance to identify and reflect upon how authentic and inclusive is your Leadership
- to reflect about the added value of behaving authentic and inclusive in your leadership role
- exchange with other participants from different countries and backgrounds and build a network of exchange

**Take up your leadership journey &  
learn about the new authentic and inclusive leadership approach.**

### Approach



This project has been funded with support from the European Commission. This communication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

This training is organised as a blended learning opportunity, which means a combination of on-site and off-site training. It starts with a **webinar** in September on the content of the “**Multiple Intelligences**” (Howard Gardner) and is followed by some pre-reading and testing material.

The **5-day-training** builds on the pre-reading and the webinar and offers the opportunity to look at your own leadership approach. You will be involved in personal and group experiences, based above all on the experiential learning and reflective practice methodological approaches. You will also be offered different tools, which will give you the opportunity to dig deep in your leadership behavior and offer opportunities to reflect on your work.

Two months after the training there will be a on-line **follow-up** on how the acquired tools have supported you in your leadership role.

### **Inspirational theories**

Theoretical inputs and activities are designed taking into account the following theories.

- **Theory U by Otto Sharmer**
- **Multiple intelligences and Five Minds for the Future by Howard Gardner)**
- **Transactional analysis by Eric Berne**
- **Group dynamic s by Bruce Tuckman**
- **Core Quality Quadrant by Daniel Ofman**

### **Practical details:**

#### VENUE:

The Circeo National Park in Sabaudia, Italy a gorgeous natural setting, far away from the crowds and surrounded by verdant areas, the lake, the sea and the Circeo peak (Fiumicino or Ciampino in Rome are the nearest airports. Travelling from the airports to the venue by public transportation takes approximately 3 hours. Further travel details will be forwarded after enrollment.)

#### DATES:

Arrival date **October 25<sup>th</sup>** 2015 (activities start at 15:30) - Departure date **October 30<sup>th</sup>** 2015 (activities end at 13:30)

#### SEMINAR-FEE:

The **€ 250** fee includes **training course, accommodation** (in double/triple rooms) and **full board from the dinner of the 25<sup>th</sup> to the lunch of the 30<sup>th</sup>**. Single rooms are available on additional costs.

#### LANGUAGE:

The training course will be held in English.

The course is part of the testing phase for the EU-Project LIND (<http://www.leadership-intelligence-diversity.eu/>) and partly supported through the project. Therefore there is some **travel support** available for participants from Austria, Ireland and Malta.

**If you are interested in applying for the course, please fill in the application form by October 10 the latest**



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