

# Experiential learning as a tool for leadership and team development.

**Advanced workshop of Via Experientia Network  
Sabaudia (Italy) - 19-23 October 2015**



## **AN ADVANCED TRAINING MODULE ON HOW TO USE AN OUTDOOR EXPERIENTIAL APPROACH IN WORKING ON LEADERSHIP AND TEAM DEVELOPMENT.**

Join our workshop! Not too much theory but a practical experience with possibilities to practice and experience adapted to the needs and questions of the participants.

**OBJECTIVES:** We will particularly look at

- building a program
- the role of the facilitator
- how to work with theoretical models to support the learning
- reflection methods
- feedback sessions

### **WHY AN OUTDOOR/EXPERIENTIAL APPROACH FOR LEARNING ABOUT LEADERSHIP?**

Leading people is an activity which draws upon not only one's cognitive competencies, but also upon a wide range of behavioral, interactive and affective competencies. Learning to become a more effective leader consequently must involve more than cognitive inputs only: good concepts are helpful but not enough.

Self-awareness has been shown to be a key element in becoming a more effective leader – what is my typical style? What effect does this have on others?

Experiential/Outdoor activities force participants to not only think but also to act. Participants are no longer observing from the sidelines, they are actively involved in the learning process. In action, the activities quickly reveal participants' typical approaches to tasks, interacting with others, and style of leading a team.

Feedback on observed behavior enhances participants' self-awareness of their own strengths and weaknesses as a leader and team member and is the first step towards actual behavioral change to become more effective.

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## FACILITATING AN EXPERIENTIAL OUTDOOR PROGRAM IS MORE THAN ORGANIZING ACTIVITIES.

Experiential facilitators are skilled process consultants, which means that they are keenly attuned to the evolving developmental needs and relational issues of the group and its members. They choose activities on an on-going basis in order to offer the best possible learning opportunity at any specific moment, always taking the program objectives into account. During and following the activities our facilitators work as coaches to help participants become more aware of their actions and the effect they have on others, to narrow the gap between intention and effect.

**LANGUAGE :** the International seminar will be held in English

**TRAINER:** Dirk De Vilder, co-founder of Via Experientia and trainer of Outward Bound School Belgium.

**TUITION FEE:** Tuition fee is 350 Euros.  
Tuition fee for Via Experientia Alumni is 250 euros.  
Travel, accomodation and meals are not included.

For more information, write to [info@kamaleonte.org](mailto:info@kamaleonte.org)

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TO FACILITATE EXPERIENTIAL  
LEARNING PROGRAMS ON TEAM  
WORK AND LEADERSHIP  
ADDRESSED TO MANAGERS AND  
LEADERS!

